



MARIAN COLLEGE KUTTIKANAM
(AUTONOMOUS)

MSW

POs, PSOs & COs



Submitted to
THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)
FOURTH CYCLE OF ASSESSMENT



Criterion II - Teaching-Learning and Evaluation

MASTER OF SOCIAL WORK	3
PROGRAMME SPECIFIC OUTCOMES (PSO)	3
COURSE OUTCOMES (CO)	4
PSW2001: introduction To Social Work and Human Service	4
PSW2003 Sociology and Political Economy For Social Work Practice	4
PSW 2004 : Social Work Practice with individuals, Families and Groups	5
PSW2005: Social Work Practice with Communities and Organizations; and Social Psychology	6
PSW2007: introduction To Macro Social Work Practice: Social Policy, Social Justice,and international Social Work	7
PSW2008: Social Work Research	8
PSW2009 : Administration of Human Service Organizations and Csr	8
PSW2010 : Abnormal Psychology	9
PSW2011: Social Legislation and Human Rights	10
PSW2013 : Theories and Frameworks For Social Work Practice	10
PSW2014 : Participatory Programme Planning and Management	11
PSW2015 : integrated Social Work Practice with Diverse Categories of People	11
PSW2016 : Development Social Work –Urban and Rural Development	12
PSW2017 : Psychopathology For Social Work Practice	13
PSW2019 : Environment and Disaster Management	13
PSW2020 : Social Work Practice in the Field of Health	14
PSW2021 : Gender and Development	15
PSW2022 : Social Work Practice in the Field of Mental Health	15
PSW2023 : Research Project	16
PSW2026 : Comprehensive Viva Voce	17
PSW2006 : Field Practicum - I	17
PSW2012 : Field Practicum - II	18
PSW2018 : Field Practicum – III	18
PSW2024 : Field Practicum – IV	19





MASTER OF SOCIAL WORK

PROGRAMME SPECIFIC OUTCOMES (PSO)

PSO1: Demonstrate ethical and professional behaviour in social work practice

PSO2: Engage diversity and difference and respond to different contexts of practice.

PSO3: Engage in research-based practice and practice-based research

PSO4: Demonstrate the skills of assessment, intervention, and evaluation in social work practice in engaging with Individuals, Families, Groups, Organizations, and Communities.

PSO5: Apply critical thinking to analyse, formulate and advocate for policies that advance human rights, social, economic, and environmental justice





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COURSE OUTCOMES (CO)

PSW2001: introduction To Social Work and Human Service

CO1: Critically evaluate the shift from social service to professional social work

CO2: Assess the appropriate methods of social work in respect to the context of practice.

CO3: Demonstrate social work practice adherence to principles, values and code of ethics as elicited in Global Social Work Statement of Ethical Principles.

CO4: Compare and contrast the philosophical understanding of social work profession

CO5: Distinguish the various fields of professional social work.

PSW2003 Sociology and Political Economy For Social Work Practice

CO1: Develop one's own sociological imagination and apply it to societal issues.

CO2: Evaluate the contemporary social problems and the causes that produce these problems.





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CO3: Analyse various social phenomena through the lens of different sociological theoretical perspectives.

CO4: Analyse societal and policy level problems using theories of political economy.

CO5: Assess the economic issues and suggest adequate Social Work interventions in addressing it.

PSW 2004 : Social Work Practice with individuals, Families and Groups

CO1: Demonstrate ethical and professional behaviour based upon principles and values of the helping process in working with individuals, families and groups

CO2: Articulate and apply core practice theories to case assessment and planning.

CO3: Effectively and collaboratively employ evidence-based interventions to meet client system needs.

CO4: Evaluate the outcomes of the practice of working with individuals, families and groups

CO5: Demonstrate skills in professional, accurate and effective written and oral communication appropriate to the practice setting





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**PSW2005: Social Work Practice with Communities and Organizations;
and Social Psychology**

CO1: Assess community needs and community organisation process for mezzo social work practice.

CO2: Critically analyse organisation structure of any community based human service organisation in social work practice.

CO3: Appraise the models for community organisation in mezzo social work practice.

CO4: Apply theories of social psychology in the community organisation process as required.

CO5: Develop and design strategies and plan for program implementation for social change.





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PSW2007: introduction To Macro Social Work Practice: Social Policy, Social Justice, and international Social Work

CO1: Identify social work practice at macro level and apply generalist practice with organisations and communities.

CO2: Perform social action method of social work intervention for macro level structural changes.

CO3: Apply various strategies such as PIL, RTI and other techniques relevant to social action.

CO4: Execute social advocacy practice and design policy level intervention plans on local, national and global levels in different fields of social work practice.

CO5: Employ the theoretical and ethical underpinnings and approaches to international social work while practicing social work in diverse global contexts





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PSW2008: Social Work Research

CO1: Design quantitative or qualitative or mixed methods original research projects independently and ethically, using appropriate methods.

CO2: Construct tools of data collection and Collect data using appropriate methods and instruments.

CO3: Analyse qualitative and quantitative data using suitable data analysis methods and softwares and discuss the results.

CO4: Use social work research as a method of social work practice.

CO5: Report/disseminate research findings systematically and effectively in the academic community and to stakeholders in society.

PSW2009 : Administration of Human Service Organizations and Csr

CO1: Integrate theories, knowledge, skills and values of human services into the operation of human service organizations in a manner that demonstrates flexible thinking.

CO2: Apply decision-making, problem-solving skills and critical thinking to the administration of the human services organization.





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CO3: Administer human service organizations in diverse environments in a pluralistic society in a manner that reflects respect for our multicultural world.

CO4: Do marketing of human service organization and its services in social work practice

CO5: Administer CSR projects for the sustainable development of the society.

PSW2010 : Abnormal Psychology

CO1: Use of appropriate theories in social work practice in mental health practice.

CO2: Formulate cases of major psychiatric disorders in clinical social work practice.

CO3: Effectively diagnose psychiatric cases during clinical social work practice.

CO4: Demonstrate ethical and professional behaviour in mental health field.

CO5: Practice in multidisciplinary teams in different mental health care settings.





Criterion II - Teaching-Learning and Evaluation

PSW2011: Social Legislation and Human Rights

CO1: Apply legal knowledge to complex problem situations and offer potential solutions within a simulated professional context

CO2: Apply tools and systems of social defence for advocacy to bring sustainable social change

CO3: Critically assess the social construction of laws in relation to particular social groups in the context of social justice.

CO4: Appraise the approaches and structures of organisations and networks that advocate human rights and/or are involved in issues of social justice.

CO5: Apply human right based social work interventions to the various practice domains of the profession

PSW2013 : Theories and Frameworks For Social Work Practice

CO1: Critically analyze the role of theory in social work practice

CO2: Evaluate the paradigms that influence social work practice

CO3: Apply the theoretical frameworks and epistemologies that guide the practice of social work in practice at various practice.





Criterion II - **Teaching-Learning and Evaluation**

CO4: Critically analyze the practice of social work in any fields from a theoretical background

CO5: Create paradigms for specific fields of practice

PSW2014 : Participatory Programme Planning and Management

CO1: Develop a participatory framework in undertaking development activities

CO2: Critically appraise the participatory framework approach by the Government and NGOs

CO3: Plan and implement projects in a participatory way in social work practice for addressing the developmental needs/solving the problems of a community.

CO4: Effectively use the various techniques and tools of evaluation such as PERT, CPM, GERT, LOB, etc.

CO5: Develop project proposals for Social Work Practice

PSW2015 : integrated Social Work Practice with Diverse Categories of People

CO1: Choose the appropriate programmes and services related to child development

CO2: Demonstrate the various skills of social work in the field of youth





Criterion II - **Teaching-Learning and Evaluation**

development

CO3: Use the appropriate legislative measures and programmes in the field of women development

CO4: Apply the basic theories and assessment of gerontological social work

CO5: Discover the various forms of disability and sketch the available services for the rehabilitation

PSW2016 : Development Social Work –Urban and Rural Development

CO1: Write a thematic report on the history of development dis

CO2: Apply basic concepts and terminologies used by development professionals

in the context of social work practice in community development

CO3: Formulate action plans to address the central development problems globally and locally

CO4: Prepare and evaluative document on development policies within national and international policy frameworks

CO5: Critically appraise on rural and urban community development programmes in India





Criterion II - Teaching-Learning and Evaluation

PSW2017 : Psychopathology For Social Work Practice

CO1: Demonstrate ethical and professional behaviour in clinical settings.

CO2: Take psychiatric case history, mental status examination, psychopathology in a psychiatric social work setting.

CO3: Conduct psychosocial diagnosis in mental disorders.

CO4: Analyse the stigma and burden arising from mental illness in the family of people with mental illness.

CO5: Perform the roles of mental health social worker in mental health setting.

PSW2019 : Environment and Disaster Management

CO1: Identify the natural environment and its interrelatedness with human activities.

CO2: Assess the need for environmental conservation for a sustainable future.

CO3: Prepare an action plan to solve the emerging environmental social issues.





Criterion II - **Teaching-Learning and Evaluation**

CO4: Implement the prepared action plan to combat an environmental social issue in a given community/ disaster management plan for a given disaster situation in a community

CO5: Evaluate the action plan implemented on the ground.

PSW2020 : Social Work Practice in the Field of Health

CO1: Demonstrate competency in the use of specific models in community health settings

CO2: Apply relevant intervention strategies to achieve desired outcomes in social work health care practice

CO3: Apply social work ethical practice principles, values and advocacy strategies for addressing health disparity issues and problems that social workers confront across the health care continuum

CO4: Assess the enjoyment of human rights by various client population such as children, persons with disabilities, Third Gender etc

CO5: Practice in interdisciplinary teams in different health care settings.





Criterion II - Teaching-Learning and Evaluation

PSW2021 : Gender and Development

CO1: Evaluate the intersections between gender and other social and cultural identities, including, but not limited to, race, ethnicity, national origin, religion, class and sexuality.

CO2: Reflect the ways in which societal institutions and power structures impact the material realities of different genders.

CO3: Incorporate feminist theoretical perspectives in problem solving related to gender issues

CO4: Build connections between global, regional, and local issues, and their relationship to different gender experiences and to human rights.

CO5: Critically engage with contemporary scholarship on gender and development.

PSW2022 : Social Work Practice in the Field of Mental Health

CO1: Critically evaluate central, state and local mental health policies impacting the delivery of community mental health services and programmes.

CO2: Explain the causes of behavioural disorders and mental illness and their impact on individuals, families and the society.





Criterion II - Teaching-Learning and Evaluation

CO3: Demonstrate knowledge about the mental health theories and how they are linked to mental health related laws and practice applications.

CO4: Develop step by step framework for assessment, planning, and intervention in mental and behavioural disorders.

CO5: Examine the issues of differential treatment in mental healthcare; including reference to access and utilization rate by the population-at risk, culturally and socially diverse families.

PSW2023 : Research Project

CO1: Design quantitative or qualitative or mixed methods original research projects independently and ethically, using appropriate methods in social work practice.

CO2: Construct appropriate tools for data collection and collect data

CO3: Apply appropriate statistical methods and tests to analyse research data using data analysing computer softwares

CO4: Effectively use social work research as a method for social work practice

CO5: Report/disseminate research findings systematically and effectively in the academic community and to stakeholders in society.





Criterion II - Teaching-Learning and Evaluation

PSW2026 : Comprehensive Viva Voce

PSO1: Demonstrate ethical and professional behaviour in practice

PSO2: Engage diversity and difference and respond to different contexts of practice.

PSO3: Engage in research based practice and practice based research

PSO4: Apply the knowledge and skills in the helping process in working with individuals,

families, groups, communities and organizations

PSO5: Apply critical thinking to analyse, formulate and advocate for policies that advance human rights, social, economic and environmental justice

PSW2006 : Field Practicum - I

CO1: Create 'belief bonding' to effectively engage with the service users in the community

CO2: Critically evaluate the power structure in the community and appreciate formal and informal

power structures in the community





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CO3: Identify the needs and resources in the community with appropriate service users in different context of social work practice.

CO4: Differentiate between social service and social work practice.

CO5: Develop critical understanding about rural community and working with the community.

PSW2012 : Field Practicum - II

CO1: Demonstrate social work engagement skills in the community

CO2: Identify the needs of a community and prioritize the needs

CO3: Organize communities for a cause/programme to address the community need/issue

CO4: Demonstrate skills in writing reflective reports about the social work engagement

CO5: Apply skills in community case work

PSW2018 : Field Practicum – III

CO1: Assess and restructure the organizational structure, administration and functioning of social work agency for effective functioning

CO2: Practice social work at micro level in their respective field





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CO3: Practice social work at mezzo level in their respective field

CO4: Use research for improving the well being of the people

CO5: Develop a project proposal for the agency

PSW2024 : Field Practicum – IV

CO1: Differentiate the social work organizations work culture based on the hands on experience

CO2: Use communication media as a tool for social work

CO3: Practice social work at micro level in their respective field

CO4: Practice social work at mezzo level in their respective field

CO5: Analyse and make suggestions and/or intervene for improving social welfare programmes of government on policy-legislation particularly in their practice setting

PSW2025 : Field Practicum – V

CO1: Take-up job responsibilities related to social work

CO2: Practice all the methods and skills in social work profession

CO3: Integrate the theoretical concepts into practice level





MARIAN COLLEGE
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MAKING COMPLETE

"College with Potential for Excellence", NIRF 84 (2018)
'A' Grade with CGPA 3.52 (2014)

MAAC RE-ACCREDITATION - 4TH CYCLE

Criterion II - **Teaching-Learning and Evaluation**

CO4: Demonstrate Ethical and Professional Behaviour in social work practice in various settings and in working with diverse populations

CO5: Work in their interest areas within the framework of their field electives

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